



CESCOR SUSTAINABILITY POLICY

CESCOR delivers the full spectrum of Corrosion Engineering, Cathodic Protection and Integrity Management services to the oil, gas, petrochemical, wind, water and power industries globally, and we provide our clients and partners with right-first-time, cost-effective support for all their Engineering design and operational asset care requirements.

CESCOR started in 1988 as a professional association (CESCOR – Centro Studi Corrosione) of experienced principals operating in the area of design and consultancy. In 1994, Cescor Srl was established and the operating activities were transferred to the new company. In 2016, Cescor UK Limited was established as a subsidiary of Cescor Srl, building on the heritage of its parent company, with its extensive project portfolio of long-standing and successful relationships.

In this Document, if not differently specified, the terms CESCOR and Organisation indicate jointly Cescor Srl and Cescor UK Limited.

Scope

This policy applies to all employees of CESCOR and its subsidiaries, including consultants and agency personnel working on the CESCOR premises or under CESCOR's direction. The objective of this policy is to provide employees with an overview of the Organisation's sustainability commitment and to encourage them to act in line with the Organisation's values, rules, and expectations. The Organisation expects every employee to support the Sustainability Policy and to continuously improve sustainability initiatives defined and anchored throughout the Organisation.

INTRODUCTION

By emphasizing sustainability, CESCOR intends to position itself as a responsible and forward-thinking Organisation that is committed to creating long-term value for its stakeholders, including shareholders, customers, employees, and the environment.

Companies that prioritise sustainability can gain a competitive advantage by reducing costs, improving efficiency, enhancing brand reputation, attracting and retaining customers and employees who value sustainability, and reducing risks associated with environmental and social issues.

As a minimum, CESCOR complies with all applicable legal and regulatory requirements.

The Sustainability Policy of CESCOR applies to all the activities directly performed by the Organisation, including engineering and site surveys. Awareness of safety is achieved through training, communication, and the definition of goals and standards appropriate to CESCOR operations undertaken on behalf of our clients.

This Sustainability Policy is regularly reviewed and communicated to employees, contractors, visitors, key stakeholders and our supply chain to inform and promote wider adoption of responsible practices.

Co-operation in the effective respect and, when possible, implementation of the policy is a condition of employment, partnership and supply.

Developing and implementing action plans to ensure the health and safety of our collaborators, we are committed to reducing risk in the workplace through monitoring performance and implementation of best practices.

We have enhanced occupational health surveillance for the benefit of the physical and mental well-being of our employees

HOW OUR SERVICES HELP SUSTAINABILITY

CESCOR's core services are focused on providing Clients with solutions to prevent corrosion and maintain the integrity of their assets while also considering cost-effectiveness and sustainability. This approach is aligned with the growing emphasis on environmental responsibility and sustainability in many industries. By prioritizing solutions that are both effective and planet-friendly, our Organisation can help clients reduce their environmental impact while also improving the longevity and performance of their assets.

The Organisation's work has an impact on the macro- and micro-scale of the global sustainability frame, which includes not only respect for the environment and an energy-efficient approach but also incorporates all those aspects regarding health and safety issues.

CESCOR's mission is to provide services that may help with the following:

- Prolonging the life cycle of an asset with the aim of reducing maintenance, repair and replacement costs;
- Reducing environmental impact by reducing the release of pollutants into the environment, for example limiting potential risks of spills or leaks resulting from equipment failure;
- Improving energy efficiency by reducing the need for replacement of high-energy content metals; this can result in reduced energy consumption and associated greenhouse gas emissions;
- Enhancing safety by preventing equipment failure due to corrosion, helping prevent accidents or incidents that could cause ecological damages and improving the safety of people working with or near assets.

Ultimately, by prioritizing asset integrity and sustainability through corrosion engineering, CESCOR is looking into making a valuable contribution to the broader goals of environmental responsibility and safety.

ENVIRONMENTAL ANALYSIS

An internal environmental report called "Environmental Analysis" is outlined according to the indications of the reference normative ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System.

The purpose of this document is to identify the environmental aspects associated with the activities, products or services of CESCOR that are more likely to have a significant impact on the environment.

CESCOR is openly sustainability-focused, from keeping internal recycling records (Ref. [5]) to enhancing sustainability efforts externally to the Organisation, but also internally.

Specifically, internally CESCOR is committed to adhering to and adopting the waste hierarchy (waste prevention, reuse, recycling) in order to minimize the consumption of energy, gas, and resources and to optimize waste disposal.

This implies:

- Using water efficiently, recycle where possible and protect water quality.
- Keeping accurate records of waste
- Seeking to apply the principles of environmental stewardship throughout our operations.

Environmental and safety issues are thoroughly considered when performing all the engineering and design activities in the fields of corrosion control and cathodic protection.

This implies the following:

- Continuous improvement of the Organisation's expertise in the area of prevention of risks for the environment and people.
- Selection of technologies, solutions and materials that minimize energy and materials consumption and reduce the impact on the environment.
- Preference in selecting green products for corrosion control (inhibitors, biocide, etc.).
- Respect of the applicable environmental and safety legislation and regulations.

SAFETY

CESCOR is committed to the continual improvement of the suitability, adequacy and effectiveness of the QHS system, including internal health&safety risk register to quantify risks, and several dedicated policies in regard.

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